

REGISTERED COMPANY NUMBER: 2692718  
REGISTERED CHARITY NUMBER: 1015937

**Report of the Trustees and**  
**Financial Statements For The Year Ended 31 March 2011**  
**for**  
**The Gloucestershire Deaf Association**

Kingscott Dix Limited  
Chartered Accountants  
and Registered Auditors  
60 Kings Walk  
Gloucester  
GL1 1LA

**The Gloucestershire Deaf Association**

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**For The Year Ended 31 March 2011**

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## **The Gloucestershire Deaf Association**

### **Report of the Trustees** **For The Year Ended 31 March 2011**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2011. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

2692718

##### **Registered Charity number**

1015937

##### **Registered office**

Centre for Deaf People  
Colin Road  
Barnwood  
Gloucester  
GL4 3JN

##### **Trustees**

Mrs M Westgate

Mrs L Jones

Mrs R Morgan

M Underwood

Ms M Doyle

- resigned 4.10.10

Ms J Martin

- resigned 13.4.10

P Bryan

C Averiss

M Boon

JP Davies

Miss S Hawkins

- appointed 13.4.10

Mrs H J Gloyn

##### **Company Secretary**

Mrs J Hopkins

##### **Auditors**

Kingscott Dix Limited  
Chartered Accountants  
and Registered Auditors  
60 Kings Walk  
Gloucester  
GL1 1LA

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The Gloucestershire Deaf Association as a company Limited by guarantee and therefore does not have a share capital. It is governed by its Memorandum and Articles of Association dated 2 March 1992. It is registered with the Charity Commission. The liability of each member is limited to their guaranteed amount of £1.

##### **Recruitment and appointment of new trustees**

The only members of the company during the year were the directors who were also the Council of Management. The number of members is unlimited and any person proposed and seconded by the Council of Management may become a member.

##### **Induction and training of new trustees**

New trustees attend an induction day when they are familiarised with the Charity's organisational structure. Their legal obligations under Charity and Company Law, as well as the Memorandum and articles of Association are explained. This is also an opportunity to meet key employees and other trustees.

## The Gloucestershire Deaf Association

### Report of the Trustees For The Year Ended 31 March 2011

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Organisational structure**

The Board of Trustees (also called the Council of Management) is responsible for the overall running of the charity. To ensure the effective operation of the charity, the Board has established an Operations Committee which meets approximately 10 times a year. The Operations Committee acts as both an advisory committee to the Board, as well as having Board-approved delegated powers to oversee the running of the charity. This Committee consists of the Chair of the Board, the Vice-Chair of the Board, who is Chair of the Operations Committee, and Trustees with responsibilities for buildings, finance and personnel. The Treasurer and Company Secretary attend the meeting in an advisory capacity.

##### **Risk management**

The trustees are aware of their exposure to risks associated with their position. Every effort is made to minimise possible risks through careful organisation and planning.

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The principle activity of the charity in the year under review was that of supporting deaf and hard of hearing people within the county of Gloucestershire. This is achieved through the provision of social, spiritual, practical, and advisory assistance, to enable the hearing impaired or those with a mix of hearing and sight impairment, to lead more independent lives within the wider community.

Existing and future services rely on funding from Gloucestershire County Council and other awarding bodies, as well as from private sources including legacies, donations and fundraising events. In the first year of a significant drop in public sector funding for the Third Sector, as well as reduced availability of grants, the charity has also now introduced charges for the first time on some of its hard of hearing work.

Most of the charity's resources are aimed at reaching out into the community to provide assistance to older people in their homes who have acquired hearing loss, as well as providing much needed interpreting skills for the deaf who use British Sign Language.

The work of the Association involves the use of unpaid volunteers for some aspects of its work.

#### **ACHIEVEMENT AND PERFORMANCE**

The year to 31st March 2011 for Gloucestershire Deaf Association has seen significant activity and investment, both in terms of the charity's services and also refurbishment of the Community Centre. Much of this was made possible by a legacy from the estate of Mrs Ruby Matilda Blackwell of £125,000, the benefit of which will be felt over three years.

Notable achievements include the charity winning a three-year BSL interpreting contract with NHS Gloucestershire, and also a further 12-month extension on its BSL interpreting contract with Wiltshire County Council.

The charity's hard of hearing services continued to expand, with the success of the charity's outreach hearing aid maintenance service being recognised through a Gloucestershire voluntary sector award. Money from the aforementioned legacy and also a UK Council on Deafness grant enabled the charity's outreach hearing-aid clinics to progress, and also to develop a new Deaf Awareness Training programme for GP surgeries, retailers and care homes. Gloucestershire County Council Sensory Services continues to use the charity to undertake home visits on its behalf to fit listening aid equipment for eligible hard of hearing clients. Sales of listening aid equipment grew steadily over the year.

The charity's service of Family Support Work was put on hold due to a cessation of public sector funding; however targeted funding was successfully achieved for the charity's community activities for deaf children and young people, paying for three successful residentials. Alongside the refurbishment of the Community Centre and investment in new equipment for young people, this has had a positive effect on membership numbers.

Following a major pay review, staff were awarded varying levels of pay increases to bring the charity's salaries more into line with the pay scales of similar-sized charities in Gloucestershire.

As part of its continuing modernisation programme, the charity also appointed a professional web design agency to develop a new website.

## The Gloucestershire Deaf Association

### Report of the Trustees For The Year Ended 31 March 2011

#### **ACHIEVEMENT AND PERFORMANCE**

Refurbishment of the Community Centre and Colin Road site as a whole continued apace, with the Main Hall, adjoining corridors, and Bar being redecorated, and the former Games Room - now renamed 'The Ruby Room' in memory of Mrs Ruby Blackwell - being refurbished into a flexible space that can be used either as an exercise studio, second meeting room, or youth room. There was installation of a state-of-the-art audio visual system in the Main Hall. Further investment was made in the re-roofing of the Centre washrooms although the charity opted for simple redecoration of the washrooms themselves rather than full refurbishment. Outside collapsed sections of the car park were levelled, and new car park markings added for safety reasons. Since completion of refurbishment, there has been a significant rise in the number of different groups hiring the Community Centre although the increase in income must be weighed against higher maintenance and repair costs of the building which continues to be of concern.

Despite a year of achievements and investment, the charity remains mindful of the financial challenges now and in the future. This year it has had to address a larger than anticipated pensions deficit, which will be paid over a number of years. Overall there will be an ever greater need for careful investment of reserves, more effective fundraising and self-reliance in terms of services through charges made to clients. Fundraising events during the year brought in over £5,000, whilst donations (aside from legacies) raised £4650. To this end, the charity appointed Barclays Wealth as investment managers. It has also introduced a 'Friends of GDA' scheme which it is hoped will be a way of involving a greater number of supporters to the charity in fundraising and volunteering activities.

#### **FINANCIAL REVIEW**

##### **Reserves policy**

Restricted funds can only be used for the purpose intended by the donor. These funds are shown separately in the accounts. We are committed to using such funds in accordance with the donor's requirements. However, for the avoidance of doubt, such funds may, on a pro rata basis, be used to offset core costs (administration and running costs of the centre) incurred by the activity for which it was intended by the donor.

Unrestricted funds (also called free reserves) represent funds arising from past operating results or unsolicited or unrestricted income from fund raising, legacies or donations.

To ensure the financial viability of the GDA and its ability to meet ongoing commitments, the charity trustees' policy is to maintain sufficient funds (restricted and unrestricted) to cover one year's expenditure (excluding subcontract services). For guidance of trustees, the "expenditure" figure is to be based on the average expenditure for the last three years (excluding subcontract services).

Action should be taken by the Directors should the value of free reserves exceed three times annual expenditure after accounting for restricted funds and liabilities or fall below six months' expenditure.

In addition, the directors may from time to time designate funds from free reserves to develop future projects where this conforms to the aims and objects of the charity. The need for designated funds should be reviewed on an annual basis.

#### **FUTURE DEVELOPMENTS**

The most important decision Gloucestershire Deaf Association must make in the near future is whether to stay and redevelop the Colin Road site, or sell up to improve the charity's facilities and location.

Aside from this, planned projects include:

- Investing in an online video interpreting service to expand our Communications Support Unit
- Developing the charity's fundraising events programme, notably through Friends of GDA
- Continuing to work in partnership with like-minded organisations to undertake joint projects
- Performing a 'whole charity' review of structure and governance.

## **The Gloucestershire Deaf Association**

### **Report of the Trustees** **For The Year Ended 31 March 2011**

#### **STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees (who are also the directors of The Gloucestershire Deaf Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

#### **STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS**

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

#### **AUDITORS**

The auditors, Kingscott Dix Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

#### **ON BEHALF OF THE BOARD :**

C Averiss - Trustee

10 October 2011

## **Report of the Independent Auditors to the Members of The Gloucestershire Deaf Association**

We have audited the financial statements of The Gloucestershire Deaf Association for the year ended 31 March 2011 on pages seven to sixteen. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of trustees and auditors**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the financial statements to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Qualified Opinion arising from Omission of FRS 17 Information**

The Charity has not provided the disclosures in relation to the defined benefit pension scheme as required by FRS 17 due to the prohibitive cost of obtaining such information. In this respect the Financial Statements have not been prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

In our opinion, the Financial Statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2011 and of its incoming resources and application of resources including its income and expenditure, for the year then ended;
- except for the matter described above in relation to the failure to provide FRS 17 information, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Emphasis of Matter**

We draw your attention to note 18 to the financial statements which describes the uncertainty related to the outcome of the legal dispute with the Charity's pension scheme administrator. Our report is not qualified in this respect.

### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**Report of the Independent Auditors to the Members of  
The Gloucestershire Deaf Association**

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.

Peter Morgan (Senior Statutory Auditor)  
for and on behalf of Kingscott Dix Limited  
Chartered Accountants  
and Registered Auditors  
60 Kings Walk  
Gloucester  
GL1 1LA

10 October 2011

**The Gloucestershire Deaf Association**

**Statement of Financial Activities**  
**For The Year Ended 31 March 2011**

	Notes	Unrestricted funds £	Restricted funds £	31.3.11 Total funds £	31.3.10 Total funds £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income	2	11,593	193,578	205,171	96,089
Activities for generating funds	3	25,399	-	25,399	26,145
Investment income	4	3,601	-	3,601	1,294
<b>Incoming resources from charitable activities</b>					
General	5	173,191	-	173,191	164,308
<b>Other incoming resources</b>		2,087	-	2,087	1,191
<b>Total incoming resources</b>		215,871	193,578	409,449	289,027
<b>RESOURCES EXPENDED</b>					
<b>Charitable activities</b>					
General	6	355,493	122,052	477,545	300,856
<b>Governance costs</b>	8	3,200	-	3,200	3,200
<b>Other resources expended</b>		12,703	-	12,703	8,996
<b>Total resources expended</b>		371,396	122,052	493,448	313,052
<b>NET INCOMING/(OUTGOING) RESOURCES</b>					
		(155,525)	71,526	(83,999)	(24,025)
<b>Other recognised gains/losses</b>					
Gains/losses on investment assets		4,733	-	4,733	-
<b>Net movement in funds</b>		(150,792)	71,526	(79,266)	(24,025)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		626,888	22,567	649,455	673,480
 <b>TOTAL FUNDS CARRIED FORWARD</b>		<u>476,096</u>	<u>94,093</u>	<u>570,189</u>	<u>649,455</u>

The notes form part of these financial statements

**The Gloucestershire Deaf Association**

**Balance Sheet**  
**At 31 March 2011**

	Notes	Unrestricted funds £	Restricted funds £	31.3.11 Total funds £	31.3.10 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	308,983	-	308,983	312,755
Investments	14	306,858	-	306,858	-
		<u>615,841</u>	-	<u>615,841</u>	<u>312,755</u>
<b>CURRENT ASSETS</b>					
Stocks		3,476	-	3,476	1,657
Debtors: amounts falling due within one year	15	44,638	-	44,638	31,956
Cash at bank		94,702	94,093	188,795	469,103
		<u>142,816</u>	<u>94,093</u>	<u>236,909</u>	<u>502,716</u>
<b>CREDITORS</b>					
Amounts falling due within one year	16	(54,561)	-	(54,561)	(42,016)
		<u>88,255</u>	<u>94,093</u>	<u>182,348</u>	<u>460,700</u>
<b>NET CURRENT ASSETS</b>					
		<u>88,255</u>	<u>94,093</u>	<u>182,348</u>	<u>460,700</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		704,096	94,093	798,189	773,455
<b>PROVISIONS FOR LIABILITIES</b>					
	17	(228,000)	-	(228,000)	(124,000)
<b>NET ASSETS</b>					
		<u>476,096</u>	<u>94,093</u>	<u>570,189</u>	<u>649,455</u>
<b>FUNDS</b>					
	19			476,096	626,888
Unrestricted funds				94,093	22,567
Restricted funds				<u>570,189</u>	<u>649,455</u>
<b>TOTAL FUNDS</b>					
				<u>570,189</u>	<u>649,455</u>

The notes form part of these financial statements

**The Gloucestershire Deaf Association**

**Balance Sheet - continued**

**At 31 March 2011**

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 10 October 2011 and were signed on its behalf by:

Mrs M Westgate -Trustee

C Averiss -Trustee

## **The Gloucestershire Deaf Association**

### **Notes to the Financial Statements** **For The Year Ended 31 March 2011**

#### **1. ACCOUNTING POLICIES**

##### **Accounting convention**

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

##### **Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

##### **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The Charity operates a defined benefit pension scheme for the benefit of one existing employee and a number of previous employees who have retired and are drawing pension entitlement from the scheme. Based on the latest Actuarial Report, the scheme is underfunded and the Charity must make contributions to clear the deficit. As documented in note 18 to the accounts there is an ongoing dispute with the scheme administrators as to the legal obligation of the Charity to make good the deficit.

The costs of obtaining the necessary FRS17 information for disclosure from the scheme administrators are prohibitive and would mean that charitable services would need to be curtailed to finance the provision of this information. In addition, in view of the ongoing dispute with the administrators of the fund, pension information disclosed in the accounts may be rendered meaningless depending on the outcome. As such the Trustees cannot justify the expenditure given the limited value of this information and the disclosure requirements of the FRS17 to have not been provided in the accounts.

The charity has recognised the additional deficit arising from the latest actuarial report as a provision in the financial statements in accordance with FRS17. The majority of the deficit relates to past service costs in respect of retired members and as such all the obligation has been charged to the Statement of Financial Activities in the year. Previous deficits have been charged to the Statement of Financial Activities as they have been identified and due provision reflected on the balance sheet.

The Charity operates a stakeholder pension provision for its current employees and contributions made in the year are charged to the Statement of Financial Activities.

**The Gloucestershire Deaf Association**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 March 2011**

**1. ACCOUNTING POLICIES - continued**

**DEPRECIATION**

Depreciation of fixed assets is calculated to write off their cost or valuation less any residual value over their estimated useful lives as follows:

Freehold Land	No Deprecation
Freehold Buildings	2% on Cost
Motor Vehicles	20% on Cost
Fixtures and Equipment	10% - 25% on Cost
Computer Equipment	25% on cost

**2. VOLUNTARY INCOME**

	31.3.11	31.3.10
	£	£
Gloucestershire County Council : Family support work	-	10,500
Needs Assessment	-	1,000
GIS for sheltered employment support	1,978	2,178
Various Church, personal and other donations	4,650	2,891
Assessment project: Gloucestershire CC - Capacity Building	-	10,000
Legacy: Nora Evelyn Rowe	-	36,860
Legacies: The late Ruby Blackwell	125,000	-
Grant for Hard of Hearing	5,000	5,000
NHS: Equipment distribution	45,000	25,000
Employment grant	500	500
Training grant	-	375
Fundraising activities	7,043	1,785
Children & young people	16,000	-
	<u>205,171</u>	<u>96,089</u>

**3. ACTIVITIES FOR GENERATING FUNDS**

	31.3.11	31.3.10
	£	£
Hiring out of facilities	<u>25,399</u>	<u>26,145</u>

**4. INVESTMENT INCOME**

	31.3.11	31.3.10
	£	£
Investment income and interest	<u>3,601</u>	<u>1,294</u>

**5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES**

	31.3.11	31.3.10
	£	£
Interpreting Services	158,404	155,146
Activity income, equipment sales and course fees	14,787	9,162
	<u>173,191</u>	<u>164,308</u>

**The Gloucestershire Deaf Association**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 March 2011**

**6. CHARITABLE ACTIVITIES COSTS**

	Direct costs	Support costs (See note 7)	Totals
	£	£	£
General	<u>477,978</u>	<u>(433)</u>	<u>477,545</u>

**7. SUPPORT COSTS**

General		Finance £ <u>(433)</u>
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**8. GOVERNANCE COSTS**

	31.3.11	31.3.10
	£	£
Auditors remuneration	<u>3,200</u>	<u>3,200</u>

**9. NET INCOMING/(OUTGOING) RESOURCES**

Net resources are stated after charging/(crediting):

	31.3.11	31.3.10
	£	£
Depreciation - owned assets	<u>12,270</u>	<u>8,996</u>

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2011 nor for the year ended 31 March 2010.

**Trustees' Expenses**

During the year travelling and other expenses of £31 (2010: £77) were reimbursed to a trustee.

**11. STAFF COSTS**

	31.3.11	31.3.10
	£	£
Wages and salaries	117,094	99,019
Social security costs	8,959	6,632
Other pension costs	109,108	4,677
	<u>235,161</u>	<u>110,328</u>

The average monthly number of employees during the year was as follows:

	31.3.11	31.3.10
Administration	<u>8</u>	<u>9</u>

**The Gloucestershire Deaf Association**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2011**

**12. DONATIONS**

Donations, legacies and other forms of voluntary income or defined benefit are included in the accounts when received.

**13. TANGIBLE FIXED ASSETS**

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>				
At 1 April 2010	350,000	80,884	17,298	448,182
Additions	-	8,498	-	8,498
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2011	350,000	89,382	17,298	456,680
	<hr/>	<hr/>	<hr/>	<hr/>
<b>DEPRECIATION</b>				
At 1 April 2010	72,000	62,032	1,395	135,427
Charge for year	6,000	1,945	4,325	12,270
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2011	78,000	63,977	5,720	147,697
	<hr/>	<hr/>	<hr/>	<hr/>
<b>NET BOOK VALUE</b>				
At 31 March 2011	272,000	25,405	11,578	308,983
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2010	278,000	18,852	15,903	312,755
	<hr/>	<hr/>	<hr/>	<hr/>

The historical cost of freehold land and buildings included above at an informal valuation, made in February 1998 by Bruton Knowles, of £350,000 (2010: £532,033). Deprecation on an historical cost basis to date would have been £167,911 (2010: £159,270).

Fixed assets of £100 and above are capitalised at cost where appropriate.

The land and buildings have not been revalued professionally since February 1998. It is likely that the open market value of the land and buildings would have changed significantly since then. In view of the costs in obtaining such valuations, the trustees do not consider there to be sufficient benefit to the users of the accounts to justify the cost.

**14. FIXED ASSET INVESTMENTS**

	Listed investments £
<b>MARKET VALUE</b>	
Additions	306,858
	<hr/>
<b>NET BOOK VALUE</b>	
At 31 March 2011	306,858
	<hr/>
At 31 March 2010	-
	<hr/>

There were no investment assets outside the UK.

During the financial year Gloucestershire Deaf Association took out an investment portfolio with Barclays wealth. At the year end the non cash element of this portfolio cost value was £302,125.

**The Gloucestershire Deaf Association**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 March 2011**

**15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.11	31.3.10
	£	£
Trade debtors	29,403	16,697
Other debtors	13,306	13,110
Prepayments and accrued income	1,929	2,149
	<u>44,638</u>	<u>31,956</u>

**16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.11	31.3.10
	£	£
Bank loans and overdrafts	6,015	579
Trade creditors	12,485	15,634
Social security and other taxes	2,845	2,055
Other creditors	14,241	3,179
Accrued expenses	18,975	20,569
	<u>54,561</u>	<u>42,016</u>

**17. PROVISIONS FOR LIABILITIES**

	31.3.11	31.3.10
	£	£
Defined benefit pension scheme	<u>228,000</u>	<u>124,000</u>

**18. PENSION COMMITMENTS**

The Charity operated a defined benefit pension scheme for the benefit of its employees. The scheme is now closed to new members but has one member who is continuing to contribute. A provision has been made to reflect the outstanding liability, to which the charity is exposed.

The scheme to which the charity contributes is part of a larger scheme operated by Gloucestershire County Council (The Gloucestershire County Council Pension Fund). The Charity is in dispute with the County Council as to the legality of its perceived obligation to fund the pension liabilities of members who were transferred under a previous transfer of employment obligations when the original Gloucestershire Deaf Association was incorporated under the 1985 Companies Act.

The Charity previously had agreed to pay a sum of £31,000 per quarter to the scheme to clear a £124,000 deficit that was highlighted in an earlier Actuarial Report and subsequently a further £10,000 per annum in respect of the additional £104,000 highlighted by the Actuarial Report of 31 March 2010. Legal consultation has questioned the legality of the obligation to make these payments in their entirety and consequently payments to the scheme have been suspended until the legal dispute has been resolved.

The provisions included in the accounts of £228,000 to 31 March 2011 relate to the balance as per the triennial Actuarial Report in relation to the scheme as at 31 March 2010. This balance has not been adjusted to reflect any impact in terms of success or failure of the legal dispute with Gloucestershire County Council. The trustees consider this to be the only appropriate accounting treatment in view of the uncertainty of the outcome.

**The Gloucestershire Deaf Association**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 March 2011**

**19. MOVEMENT IN FUNDS**

	At 1.4.10 £	Net movement in funds £	At 31.3.11 £
<b>Unrestricted funds</b>			
Fixed assets and Working Capital	585,652	(139,556)	446,096
Building Repairs	30,000	-	30,000
New Technology	11,236	(11,236)	-
	<hr/>	<hr/>	<hr/>
	626,888	(150,792)	476,096
<b>Restricted funds</b>			
Youth	4,224	6,254	10,478
Family Support	12,537	(4,817)	7,720
Hard Of Hearing	1,806	(1,806)	-
Needs Assessment	4,000	-	4,000
Ruby legacy	-	71,895	71,895
	<hr/>	<hr/>	<hr/>
	22,567	71,526	94,093
<b>TOTAL FUNDS</b>			
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	649,455	(79,266)	570,189

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
Fixed assets and Working Capital	215,871	(360,160)	4,733	(139,556)
New Technology	-	(11,236)	-	(11,236)
	<hr/>	<hr/>	<hr/>	<hr/>
	215,871	(371,396)	4,733	(150,792)
<b>Restricted funds</b>				
Youth	16,100	(9,846)	-	6,254
Family Support	-	(4,817)	-	(4,817)
Hard Of Hearing	-	(1,806)	-	(1,806)
Other	52,478	(52,478)	-	-
Ruby legacy	125,000	(53,105)	-	71,895
	<hr/>	<hr/>	<hr/>	<hr/>
	193,578	(122,052)	-	71,526
<b>TOTAL FUNDS</b>				
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	409,449	(493,448)	4,733	(79,266)

**The Gloucestershire Deaf Association**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 March 2011**

**19. MOVEMENT IN FUNDS - continued**

**RESTRICTED FUNDS**

In total £4,817 has been paid out for a Family Support Worker (FSW). As at 31 March 2011, together with brought forward amounts, £7,720 has been carried forward.

All expenditure under each project has been paid out in accordance with the restrictions placed on the funds and there are sufficient resources held to enable the funds to be applied in accordance with the restrictions.

**DESIGNATED FUND**

The Council of Management have designated the following funds to finance future expenditure under each of the categories shown:

Fixed assets and working capital  
Building repairs

The Trustees have designated funds in order to maintain a service supporting people in the community, due to the uncertainty of future funding; and provide an allowance for building repairs at the Barnwood Centre and to fund the fixed assets and working capital of the charity.

**20. ULTIMATE CONTROLLING PARTY**

The Company is controlled by the Council of Management.

**21. LOCAL GOVERNMENT GRANTS**

Local Government grants are credited to the income and expenditure account when the Association is unconditionally entitled to those grants. During the year grants amounted to £16,000 (2010: £21,500).

**The Gloucestershire Deaf Association**

**Detailed Statement of Financial Activities**  
**For The Year Ended 31 March 2011**

	31.3.11	31.3.10
	£	£
<b>INCOMING RESOURCES</b>		
<b>Voluntary income</b>		
Gloucestershire County Council : Family support work	-	10,500
Needs Assessment	-	1,000
GIS for sheltered employment support	1,978	2,178
Various Church, personal and other donations	4,650	2,891
Assessment project: Gloucestershire CC - Capacity Building	-	10,000
Legacy: Nora Evelyn Rowe	-	36,860
Legacies: The late Ruby Blackwell	125,000	-
Grant for Hard of Hearing	5,000	5,000
NHS: Equipment distribution	45,000	25,000
Employment grant	500	500
Training grant	-	375
Fundraising activities	7,043	1,785
Children & young people	16,000	-
	<hr/>	<hr/>
	205,171	96,089
<b>Activities for generating funds</b>		
Hiring out of facilities	25,399	26,145
<b>Investment income</b>		
Investment income and interest	3,601	1,294
<b>Incoming resources from charitable activities</b>		
Interpreting Services	158,404	155,146
Activity income, equipment sales and course fees	14,787	9,162
	<hr/>	<hr/>
	173,191	164,308
<b>Other incoming resources</b>		
Other incoming resources	2,087	1,191
	<hr/>	<hr/>
<b>Total incoming resources</b>	409,449	289,027
<b>RESOURCES EXPENDED</b>		
<b>Charitable activities</b>		
Wages	117,094	99,019
Social security	8,959	6,632
Pensions	109,108	4,677
Recruitment costs	-	419
Interpreting	118,078	112,342
Telephone and Advertising	6,012	3,689
Cleaning Materials	3,130	2,087
Training	1,590	5,346
Printing, postage and Stationery	3,323	3,297
Equipment repairs & Maintenance	3,023	2,977
Travelling and Expenses	7,143	4,665
Minibus costs	-	1,633
Carried forward	377,460	246,783

This page does not form part of the statutory financial statements

**The Gloucestershire Deaf Association**

**Detailed Statement of Financial Activities**  
**For The Year Ended 31 March 2011**

	31.3.11	31.3.10
	£	£
<b>Charitable activities</b>		
Brought forward	377,460	246,783
Subscriptions and Sundries	1,330	1,595
Heating and Lighting	9,788	9,124
Repairs and Renewals	38,050	7,872
Rates and Insurance	4,510	5,888
Bank Charges	453	276
Bad and Doubtful Debts	(172)	-
Professional and Legal Fees	6,721	7,652
Accountancy and Bookkeeping	7,287	7,193
Activity and Course Costs	11,973	11,341
Fundraising Expenses	2,177	247
Redundancy payments	-	2,885
Equipment for resale	5,431	-
Website costs	12,970	-
	477,978	300,856
<b>Governance costs</b>		
Auditors remuneration	3,200	3,200
<b>Other resources expended</b>		
Freehold property	6,000	6,000
Fixtures and fittings	6,703	2,996
	12,703	8,996
<b>Support costs</b>		
<b>Finance</b>		
Fixtures and fittings	(433)	-
<b>Total resources expended</b>	493,448	313,052
<b>Net expenditure before gains and losses</b>	(83,999)	(24,025)
<b>Realised recognised gains and losses</b>		
Realised gains/(losses) on investment property	4,733	-
<b>Net expenditure</b>	(79,266)	(24,025)